

**CITY OF GLENDALE
PERSONNEL BOARD HEARING
SUMMARY MINUTES
December 15, 2010 @ 6:00 pm**

OPEN SESSION

MEMBERS PRESENT: Al Lennox, Chairperson
Ferne Ridley, Vice Chairperson
Terri Leon, Board Member
Richard Westby, Board Member

Donna Ford Terrell, RPR, RMR, RDR, CRR, Certified Court Reporter #50250, recorded the record of the hearing.

CALL TO ORDER AND ROLL CALL

Al Lennox, Chairperson, called the Personnel Board Hearing to order at 6:00 p.m. on Wednesday, December 15, 2010. Roll call was taken. The Appellant was represented by Attorney James Burr Shields. Deputy City Attorney Nick DiPiazza represented the City of Glendale, Respondent.

ORDER OF PROOF

The reading of the Order of Proof was waived by Attorneys representing the Appellant and the City of Glendale.

PURPOSE OF HEARING

The purpose of the hearing was to take testimony in the matter of the disciplinary appeals requested by a City of Glendale Utilities Security Department employee regarding their suspension and subsequent termination. On June 2, 2010 this employee was served with a Notice of Intent to Suspend without Pay; and a Notice to Suspend without Pay on June 21, 2010. A Notice of Intent to Terminate Employment was served to the employee on September 27, 2010. On October 15, 2010 the employee received their final Notice of Termination.

CONCLUSION BY THE CHAIR

Chairperson Al Lennox concluded, in reliance on the evidence submitted in this hearing, the Board found the specific reasons presented to the Board at this hearing do justify the disciplines assessed in this matter and, therefore, vote to recommend the disciplinary actions be sustained.

The hearing adjourned at 9:41 p.m.

Submitted by:

Personnel Board Hearing
Summary Minutes
December 20, 2010
Page 2

Naomi Jackson, HR Administrator
Employee Relations Division